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March 2, 2026

To Whom It May Concern

Company name: RIKEN KEIKI Co., Ltd.  
Representative: Tetsuya Matsumoto, President  
(Securities code: 7734, Tokyo Stock Exchange Prime)  
Inquires: Shuji Tajima, Executive Officer and Executive General Manager of Corporate Administration Division  
(TEL. +81-3-6454-9922)

### Notice Regarding Organizational and Personnel Changes

RIKEN KEIKI Co., Ltd. (the “Company”) announces the following organizational and personnel changes, effective April 1, 2026, as resolved at the meeting of its Board of Directors held on March 2, 2026.

1. Organizational changes

The Global Sales Department within the Sales Division will be reorganized into the Global Sales Department 1 and the Global Sales Department 2.

2. Personnel changes of executive officers

(1) Retiring executive officer

Name	Current title
Shuichi Morisaka	Executive Officer General Manager, Instrument Engineering Department

\*Retirement upon expiration of term of office

(2) Changes in responsibilities

New title	Name	Current title
Executive Officer Executive General Manager, Corporate Administration Division General Manager, Corporate Planning Department President, RIKEN KEIKI NARA MFG. CO., LTD.	Shuji Tajima	Executive Officer Executive General Manager, Corporate Administration Division  President, RIKEN KEIKI NARA MFG. CO., LTD.
Executive Officer Senior General Manager, Sales Division General Manager, Global Sales Department 1 Chair, RIKEN KEIKI TAIWAN CO., LTD. Chair, Riken Keiki Commercial (Shanghai) Co., Ltd.	Mutsuhiko Yamada	Executive Officer Senior General Manager, Sales Division General Manager, Global Sales Department Chair, RIKEN KEIKI TAIWAN CO., LTD.

New title	Name	Current title
Executive Officer General Manager, Global Sales Department 2	Sumihisa Ishihara	Executive Officer Chair, Riken Keiki Commercial (Shanghai) Co., Ltd.

3. Other changes

New title	Name	Current title
Executive Expert, Sales Division	Shuichi Morisaka	Executive Officer General Manager, Instrument Engineering Department
General Manager, Instrument Engineering Department	Wataru Miyazaki	Deputy General Manager, Instrument Engineering Department, Instrument Engineering Group
General Manager, Manufacturing Department 1	Nobuhisa Kawai	Deputy General Manager, Manufacturing Department 1 Manager, Manufacturing Section 1

<Reference> New executive officer team (effective April 1, 2026)

Name	Title
Shinya Kobu	Managing Executive Officer Executive General Manager, Sales Division
Shoji Kizaki	Executive Officer Executive General Manager, Production Division Chair, RIKEN KEIKI (CHANGZHOU) ELECTRONIC TECHNOLOGY CO., LTD.
Shuji Tajima	Executive Officer Executive General Manager, Corporate Administration Division General Manager, Corporate Planning Department President, RIKEN KEIKI NARA MFG. CO., LTD.
Tetsuya Kawabe	Executive Officer Executive General Manager, Development Division
Kazuma Nakamura	Executive Officer Executive General Manager, Engineering Division
Koji Inoue	Executive Officer Senior General Manager, Sales Division General Manager, Sales Administration Department
Mutsuhiko Yamada	Executive Officer Senior General Manager, Sales Division General Manager, Global Sales Department 1 Chair, RIKEN KEIKI TAIWAN CO., LTD. Chair, Riken Keiki Commercial (Shanghai) Co., Ltd.
Shoei Yasuda	Executive Officer Senior General Manager, Development Division General Manager, Research and Development Department 1
Masaru Ishibashi	Executive Officer Senior General Manager, Development Division
Takashi Niida	Executive Officer General Manager, Management Audit Office
Masaaki Kojima	Executive Officer General Manager, Sales Department 3
Sumihisa Ishihara	Executive Officer General Manager, Global Sales Department 2
Toshiyuki Takakura	Executive Officer General Manager, Quality Control Center